



Unlocking Potential by Nectis Ltd

Are you a Ruby on Rails developer with a passion for creating intuitive, user-centric software that improves people's working environment?

Nectis Ltd is looking for a full-time Ruby on Rails developer to join our small but growing team to help develop our cutting-edge cloud-based, B2B people analytics platform, designed to encourage collaboration at scale. We are a small, multicultural team based in Scotland, who believe in using Tech for Good and making the world a better place through smart collaboration. We primarily work remotely and have developed an agile, pleasant working environment for employees.

Nectis is at the forefront of creating agile, innovative and resilient networked companies. We are passionate about creating human-centric workplaces where everyone uses and trusts data as part of their everyday routine. This is an exciting opportunity to develop software that provides critical insights which will cultivate collaboration in the workplace and optimise performance, productivity and wellbeing.

If you enjoy learning, pushing the boundaries, continuously improving and working in a purpose driven environment that is proud to deliver wellbeing in the workplace, we'd love to have you on board.

Responsibilities

- Maintaining and troubleshooting existing web applications
- Writing and maintaining clean, efficient and reliable Ruby code
- Integrating data storage solutions
- Creating back-end components
- Identifying and fixing bottlenecks and bugs
- Integrating user-facing elements
- Help create and maintain APIs
- Contributing to all phases of the software development lifecycle.
- Designing robust, secure and scalable features
- Driving continuous integration of relevant new technologies and upgrades into design
- Following the best-established practices such as test-driven development, continuous integration, refactoring and code standards

Skills Required:

- Ruby on Rails, HTML, CSS, React, Sass or equivalent frameworks
- RESTful API integration and development
- System development lifecycle; research, development, implementation, testing and deployment
- Source code management system experience e.g., Bitbucket, Git, CircleCi
- Ensuring consistency and accuracy in data output
- Able to work creatively to produce wire-framing and user interface workflows
- Creating well-written, documented and maintainable code
- Full stack development from front-end through to the database
- Willingness to interpret for and provide support to staff and clients

Desired:

- Python
- Relational databases (MySQL)
- Docker and Kubernetes
- Cloud computing services (AWS, Google Cloud, Azure)

The Benefits:

- Salary, depending on experience £28,000-£35,000 (or more for an exceptional candidate)
- Dynamic, human-centred, start-up culture
- Working from home with flexible hours negotiable
- Equipment provided
- Tech for Good, purpose driven company
- 29 days annual leave including public holidays

About you:

You are a knowledgeable Ruby on Rails developer, with a data-driven testing and experimentation-based mindset. You will be able to quickly problem-solve and brainstorm new front end and back end ideas and product features based on analytics and user feedback and then test, analyse and implement them to find incremental solutions and optimisations for business goals. We are looking for someone who has:

- A qualification in software engineering related discipline
- 2+ years of proven industry experience
- Samples of work that you are proud of and shows the breadth and depth of your skills
- Ability to work in an agile environment
- Strong collaboration skills
- Ability to pick up new tools and technologies quickly and effectively
- Participative and able to collaborate in the creative design process
- An existing right to work in the UK, e.g. by passport or settled status

Start Date:

The position will start in March/April 2021. To find out more or arrange a chat about the position contact info@unlockingpotential.io

If you want to apply, please send a cover letter outlining your interest in the post together with your CV to info@unlockingpotential.io

N.B. Please note we will not respond to applications which do not comply with our request for confirmation of the right to work in the UK.

